



JOB TITLE: Graphic Designer

LOCATION: Kelowna, Support Office

WAGE RANGE: \$61,000.00 - \$68,660.00 per annum

APPLICATION SUBMISSION DEADLINE: Until Filled

BigSteelBox - Canada's most diversified shipping container company - is looking for a **Graphic Designer** at its central support office in Kelowna's Landmark 6 building. This position offers a flexible work arrangement, with a combination of in-office and work-from-home days upon completion of training.

This is a permanent, full-time position (Monday to Friday, 8:30 am – 5:00 pm). Salary is dependent on experience, and benefits, an RRSP matching program, and an annual profit-sharing plan are provided after 3 months.

Do you thrive in a fast-paced creative environment where your work shows up across Canada?
Are you energized by turning ideas into high-quality visuals that support marketing, sales, and operations?

This role is more than design execution — it's about shaping and protecting the BigSteelBox brand across every touchpoint. You'll play a key role in delivering fast, high-quality creative that supports national campaigns, regional marketing, sales enablement, and community engagement.

As BigSteelBox continues to grow nationally, the demand for strong, consistent, and scalable creative is increasing. This is an opportunity to build, streamline, and elevate our visual communications while directly supporting business growth and brand strength across Canada.

We're proud to be a Great Place to Work® Certified company — a reflection of our commitment to our people, our culture, and the way we support one another every day.

EXPERIENCE AND QUALIFICATIONS WE ARE LOOKING FOR:

- 2–5 years of experience in graphic design, marketing design, or brand creative role
- Diploma or degree in Graphic Design, Visual Communications, or equivalent experience
- Strong proficiency in Adobe Creative Suite (Illustrator, Photoshop, InDesign, etc.)
- Experience designing for digital, print, and physical brand applications
- Strong understanding of branding, layout, typography, and visual hierarchy
- Experience producing marketing materials for campaigns, sales, and corporate communications
- Ability to manage multiple projects and tight deadlines in a fast-paced environment
- Strong attention to detail and commitment to brand consistency
- Excellent communication and collaboration skills
- Experience working with print vendors, production specs, and file preparation
- Ability to take direction and translate concepts into strong visual execution

PRIMARY RESPONSIBILITIES:

- Develop creative assets to support national marketing campaigns, including digital ads, social media graphics, email visuals, landing pages, print collateral, and promotional materials



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- Adapt and resize campaign creative across multiple channels and formats for consistent national execution
 - Design sales and business enablement materials, including presentations, brochures, one-pagers, case studies, proposals, and internal training assets
 - Support Regional Marketing Coordinators with localized creative, including event materials, sponsorship assets, branch signage, and community activations
 - Produce and maintain creative for physical brand applications, including container decals, vehicle graphics, trade show booths, signage, and environmental branding
 - Ensure consistent application of BigSteelBox brand standards across all creative outputs, including logos, typography, colour, and layout usage
 - Maintain and organize brand templates, asset libraries, and design files to support efficiency and consistency
 - Manage creative intake, prioritization, and workflow in collaboration with marketing leadership
 - Coordinate with external vendors, printers, and installers to ensure accurate production and delivery of creative assets
 - Review all creative materials for quality, accuracy, and alignment with brand standards before final delivery
 - Continuously improve design templates, processes, and workflows to increase speed and efficiency of creative production
 - Support fast turnaround design requests across marketing, sales, operations, and internal culture initiatives

REQUIRED SKILLS/CORE COMPETENCIES:

- Accountability - Takes personal ownership and responsibility for results.
- Adaptability – Responds well to changing conditions and priorities.
- Analytical Thinking - Uses data and insights to guide decisions.
- Communication - Expresses ideas clearly and effectively.
- Decision Making - Makes informed, timely decisions.
- Networking and Relationship Building - Builds strong, professional relationships.
- Planning and Organizing - Effectively manages time, budgets, and projects.
- Problem Solving - Identifies issues and implements practical solutions.
- Results Orientation - Focuses on driving measurable outcomes.
- Service Orientation - Supports both internal and external stakeholders.
- Teamwork - Works collaboratively to achieve shared goals.
- Generative – Brings curiosity, initiative, and a positive mindset.

HOW TO APPLY

No phone calls please. We thank all applicants in advance, however, only those selected for an interview will be contacted. For more information, visit www.bigsteelbox.com/careers.