

JOB TITLE: Controller

TERM: Full Time

LOCATION: Kelowna, BC

SALARY RANGE: from \$ 130,000 to \$ 150,000

APPLICATION SUBMISSION DEADLINE: Open until filled

BigSteelBox – Canada’s most diversified shipping container company – is looking for a **Controller** to lead our finance operations at our central support office in Kelowna.

We are a values-driven organization, and our culture supports our mission to deliver exceptional customer experiences every day. As Controller, you will report to the **CFO** and collaborate closely with the Senior Leadership Team, department heads, store managers, and support staff across the organization.

This is a full-time, Monday-to-Friday role starting as soon as possible. We offer a competitive base salary (based on experience), an annual incentive program, a comprehensive benefits package, and a company-matching RRSP program after 3 months.

What makes BigSteelBox unique? Check out our [website](#) to learn more about our [core values](#) and what drives BigSteelBox.

THE EXPERIENCE AND QUALIFICATIONS WE ARE LOOKING FOR:

- Bachelor’s degree in Finance or Business Administration.
- CPA designation with 8+ years of financial planning and analysis experience preferably with supervisory/managerial capacity.
- Demonstrated flexibility and ability to adapt to a dynamic environment.
- Experience working with ERP systems and Power BI, in addition to advanced Excel skills and the ability to manipulate large amounts of data for analysis.
- Specific experience in SAP b1, Salesforce and Power BI would be a plus.
- Strong financial modeling, analytical and problem-solving skills with an attention to detail.
- Ability to communicate with honesty and kindness and create the space for others to do the same.
- Demonstrated ability to work within a team and collaborate with multiple stakeholders to understand issues, provide oversight and effective challenge to business partners.

WHAT YOUR PRIMARY RESPONSIBILITIES WILL BE:

- Implements and administers established accounting and controlling policies, procedures, and practices to support both short- and long-term business objectives.
- Oversees general accounting, cost accounting, accounts payable, and accounts receivable functions.
- Prepares budgets, forecasts, and financial statements.
- Ensures accurate and timely recording and reporting of operating results.
- Provides financial analysis, identifies and interprets variances from budgets and standards, and advises management accordingly.
- Responsible for banking functions.
- Manages, motivates, and assesses the performance of AR, AP, Inventory and Accounting Clerks.

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- Assists and supports the payroll function as needed.

We thank all applicants; only those selected for an interview will be contacted.