

JOB TITLE: Forklift Operator

LOCATION: Victoria, BC

PAY RANGE: \$25 – \$28 per hour

APPLICATION SUBMISSION DEADLINE: Open Until Filled

BigSteelBox - Canada's leading provider of portable storage solutions- is looking for a Forklift Operator to fill a full-time position at its Victoria, BC, store starting as soon as possible.

The position is full-time, Monday through Friday, from 7:30 a.m. to 5:00 p.m., with a start date as soon as possible. We offer a competitive base salary, an annual profit share plan, a comprehensive benefits package, and a company-matching RRSP program that begins after three months. **Overtime is expected during the summer months.**

The Experience and Qualifications we are looking for:

- Minimum Education: Grade 12
- Valid driver's license
- Valid Forklift Operator certificate
- 1-3 years of work experience in a similar role

Why Work for BigSteelBox?

At BigSteelBox, we take pride in creating a family-oriented and supportive culture that fosters employee satisfaction and growth. We are Canada's leading provider of portable storage solutions, and our Great Place to Work® certification reflects our commitment to a positive work environment. Our team values collaboration, safety, and excellence, and we are committed to making a positive impact in our customers' lives by delivering exceptional moving and storage services.

- **Core Values:** At BigSteelBox, our core values guide everything we do. "We are passionately driven to be better" is essential for our marketers. We measure, optimize, and always look for what's next.
- **Supportive Environment:** "We love our family" means you'll be supported every step of the way. We treat our employees with the same respect we expect them to show our customers.
- **Fun Workplace:** "We have fun" while taking our responsibilities seriously. Our recent employee engagement survey shows that 90% of employees would recommend working here to a friend. We are proud to be certified as a Great Place to Work® based on direct feedback from employees.
- **Positive Work Environment:** Expect camaraderie with your co-workers and lots of laughs. At the end of the day, you'll come home with a smile on your face!

THE EXPERIENCE AND QUALIFICATIONS WE ARE LOOKING FOR:

- Minimum Education: Grade 12
- Valid driver's license
- Must have a valid Forklift Operator certificate
- 1-3 years of work experience

WHAT YOUR PRIMARY RESPONSIBILITIES WILL BE:

- Maintain the yard in an orderly and effective manner.
- Maintain BigSteelBox inventory
- Operate, lubricate & maintain forklift
- Load & unload trucks
- Set out, move, & stack BigSteelBoxes
- Price & decal new BigSteelBox inventory
- Clean & arrange pressure washing of units
- Repair & apply touch-up paint to scuffed units
- Maintain the yard, tools & equipment in an orderly & clean manner
- Monitor container & accessory inventory
- Maintain accurate records & reports
- Provide timely follow-up of all yard inquiries
- Maintain personal office space in an orderly & clean manner
- Promote & market products to prospective customers
- Provide excellent service to customers, drivers & suppliers
- Assist with scheduling BigSteelBox deliveries & pickups
- Purchase supplies & run errands as necessary
- Customer service and office work as required.
- Assist the Store Manager in other duties as required

REQUIRED SKILLS/CORE COMPETENCIES:

- Accountability - Takes personal ownership and responsibility for the quality and timeliness of work
- Adaptability - Adapts and responds to changing conditions, priorities, technologies and requirements
- Analytical Thinking - Applies systematic, logical reasoning when addressing problems
- Communication - Expresses and transmits information verbally and written, with consistency and clarity.
- Decision Making - Makes concrete, well-informed and thought-out decisions that support the overall organization.
- Networking and Relationship Building - Effectively build constructive, friendly, professional relationships with customers and colleagues
- Planning and Organizing - Accurately estimate duration and level of difficulty of tasks and projects, setting out goals and objectives and work plans to complete.
- Problem-Solving - Uses logic and analytical methods to come to realistic solutions.
- Results Orientation - Possesses the ability to focus on desired outcomes and the means by which they are achieved,
- Service Orientation - Provides superior service to both internal and external customers.
- Teamwork - Works cooperatively and effectively with others to reach a common goal. Participates actively in group activities fostering a team environment.



Working Conditions:

- This position involves working outdoors, operating a forklift, performing general labour, and occasional heavy lifting (must be able to lift up to 100 lbs).

Join our team at BigSteelBox and be part of an organization that values family, safety, and excellence. Apply today and help us continue to provide outstanding moving and storage solutions to our customers!

No phone calls, please. For more information, visit www.bigsteelbox.com/careers. We thank all applicants in advance, but we will contact only those selected for an interview.