



JOB TITLE: DZ Driver with Airbrake License
LOCATION: Kitchener, ON
APPLICATION SUBMISSION DEADLINE: Open until filled

BigSteelBox - Canada's most diversified shipping container company- is looking for a **DZ Driver** with an Airbrake License at our **Kitchener, ON**, store.

This permanent, full-time position commences as soon as possible, offering a competitive base salary and an annual profit-sharing plan. Salary is dependent on experience. Benefits and a matching RRSP program will be provided after 3 months. Store hours are Monday to Friday, 8:00 am – 5:00 pm, and overtime is required as needed.

Working as a Placement Technician for BigSteelBox is not your average trucker's gig. Our drivers are vital to our business, and having a great experience with them can be the difference between a positive and negative experience. Often, they will be the only representative from BigSteelBox to meet our customers face-to-face. As such, they must have great people skills and be safe and professional drivers.

"We have fun" is one of our core values. While we take our business and responsibilities seriously, we understand that life is better when you make the most of your day! You can expect camaraderie with your co-workers and lots of laughs. Don't you want to come home with a smile on your face at the end of the day?

The ideal candidate will work under the supervision of the Store Manager and serve both residential and commercial customers. Safety is our most important metric, so you'll need to have a safety mindset in addition to your other skills.

We are proud to have been certified as a [Great Place to Work®](#)! This certification is awarded following a thorough, independent analysis conducted by the Great Place to Work Institute Canada. It's based on direct feedback from employees, provided as part of an extensive and anonymous survey about their workplace experience. In addition to this external survey, our most recent employee engagement survey results show that 90% of employees would recommend working here to a friend.

What makes BigSteelBox unique? Visit our [website](#) to learn more about our [core values](#) and what drives our BigSteelBox family.

THE EXPERIENCE AND QUALIFICATIONS WE ARE LOOKING FOR:

- Class 3 with airbrake License
- Clean driver's abstract
- 3 years of professional driver experience
- Towing/tilt deck truck experience is an asset
- Forklift Operator Certificate is an asset
- Knowledge of safety operations and regulations
- Able to speak, read, and write English



WHAT YOUR PRIMARY RESPONSIBILITIES WILL BE:

- Delivers and picks up (locally) empty/loaded BigSteelBoxes (shipping containers)
- Safely operates and ensures ongoing maintenance of company vehicles
- Keeps logbooks accurate and up-to-date
- Loads/unloads, secures loads, tarps/straps loads as required
- Operates a forklift/other support equipment at the store if required
- Communicates with customers enthusiastically and delivers excellent customer service
- Pressure washing, Decaling, & Re-painting BigSteelBoxes (shipping containers) as needed
- Assist in delivery schedule optimization
- Assist the Store Manager in any other duties as required

REQUIRED SKILLS/CORE COMPETENCIES:

- Accountability - Takes personal ownership and responsibility for the quality and timeliness of work
- Adaptability - Adapts and responds to changing conditions, priorities, and requirements
- Communication - Expresses and transmits information verbally and in writing consistently and clearly.
- Networking and Relationship Building - Effectively build constructive, friendly, professional relationships with customers and colleagues
- Planning and Organizing - Accurately estimate the duration and level of difficulty of tasks and projects.
- Problem Solving - Uses logic and analytical methods to come to a realistic solution.
- Service Orientation - Provides superior service to both internal and external customers.
- Teamwork - Works cooperatively and effectively with others to reach a common goal. Participates actively in group activities, fostering a team environment.

We thank all applicants in advance. However, only those selected for an interview will be contacted.