

JOB TITLE: Class 3 Driver with airbrake License (Placement Technician)
LOCATION: Vernon, BC
PAY RANGE: \$24 – \$30 per hour
APPLICATION SUBMISSION DEADLINE: Open until filled

BigSteelBox - Canada's most diversified shipping container company is looking for a Class 3 (**Placement Technician**) at our Vernon, BC store.

This is a permanent, full-time position starting as soon as possible, offering a competitive base salary and an annual incentive scheme. Salary is dependent on experience. Benefits and a matching RRSP program will be provided after 3 months. Store hours are Monday to Friday, 8:00 am – 5:00 pm overtime is required as needed.

Working as a Placement Technician for BigSteelBox is not your average trucker's gig. Our drivers are vital to our business. Having a great experience with our drivers can be the difference between a positive and negative experience. Often, they will be the only representative from BigSteelBox to meet our customers face-to-face. As such, they must have great people skills and be safe and professional drivers.

"We have fun" is one of our core values. While we take our business and our responsibilities seriously, we also know life is better when you enjoy your day! You can expect comradery with your co-workers and lots of laughs. Don't you want to come home with a smile on your face at the end of the day? Okay, you probably get the idea that we think BigSteelBox is an awesome place to work, so we'll stop with the pitch.

The ideal candidate works under the supervision of the Store Manager and will serve both residential and commercial customers. Safety is the most important metric for us, so you'll need to have a safety mindset in addition to your other skills.

We are proud to have been certified as a [Great Place to Work](#)[®]! This certification is awarded after a thorough, independent analysis conducted by Great Place to Work Institute[®] Canada. It's based on direct feedback from employees, provided as part of an extensive and anonymous survey about their workplace experience. In addition to this external survey, the results of our most recent employee engagement survey, 90% of employees would recommend working here to a friend.

What makes BigSteelBox unique? Visit our [website](#) to learn more about our [core values](#) and what drives our BigSteelBox family.

What are you waiting for? Go ahead and apply. It could be the best decision you'll make today!

THE EXPERIENCE AND QUALIFICATIONS WE ARE LOOKING FOR:

- Class 3 with airbrake License
- Clean driver's abstract
- 3 years of professional driver experience
- Towing/tilt deck truck experience is an asset
- Forklift Operator Certificate an asset
- Knowledge of safety operations and regulations
- Able to speak, read, and write English

WHAT YOUR PRIMARY RESPONSIBILITIES WILL BE:

- Delivers and picks up (locally) empty/loaded BigSteelBoxes (shipping containers)
- Safely operates and ensures ongoing maintenance of company vehicles
- Keeps logbooks accurate and up to date
- Loads/unloads, secures loads, tarps/straps loads as required
- Operates a forklift/other support equipment at the store if required
- Communicates with customers enthusiastically and delivers excellent customer service
- Pressure washing, Decaling, & Re-painting BigSteelBoxes (shipping containers) as needed
- Assist in delivery schedule optimization
- Assist the Store Manager in any other duties as required

REQUIRED SKILLS/CORE COMPETENCIES:

- Accountability - Takes personal ownership and responsibility for the quality and timeliness of work
- Adaptability - Adapts and responds to changing conditions, priorities, and requirements
- Communication - Expresses and transmits information verbally and written, with consistency and clarity.
- Networking and Relationship Building - Effectively builds constructive, friendly, professional relationships with customers and colleagues
- Planning and Organizing - Accurately estimates duration and level of difficulty of tasks and projects.
- Problem Solving - Uses logic and analytical methods to come to a realistic solution.
- Service Orientation - Provides superior service to both internal and external customers.
- Teamwork - Works cooperatively and effectively with others to reach a common goal. Participates actively in group activities fostering a team environment.

HOW TO APPLY

Please visit the BigSteelBox website at: <http://www.bigsteelbox.com/careers/>. Click the “Apply Now” button next to this job posting and attach your cover letter and resume as one document. We thank all applicants in advance, however, only those selected for an interview will be contacted.