

**JOB TITLE:** Manager – Financial Planning, Analysis and Risk Management  
**TERM:** Full Time  
**LOCATION:** Kelowna BC  
**SALARY RANGE:** from \$ 92,000 to \$ 110,000  
**APPLICATION SUBMISSION DEADLINE:** March 29, 2024

BigSteelBox - Canada's most diversified shipping container company is looking for a full-time **Manager – Financial Planning, Analysis and Risk** to join our growing team at the central support office in Kelowna.

Have you ever wanted to work for a company that feels like a family? That is the type of culture you can expect at BigSteelBox. "We love our family" is one of our 6 core values, and this means you'll be supported on every step of your journey with us.

Our values-based culture is one of the things that sets us apart, and it supports our drive to deliver an exceptional customer experience.

Do you love solving problems? Are you highly organized in a cool way?

If so, you need to apply for this job, because it could be the best decision you ever make. Of course, we understand if you need to do a pros and cons list first. That makes total sense to us.

If you need something else to add to your "pros" list, another one of our values is "we have fun." While we take our business and our responsibilities seriously, we also know life is better when you enjoy your day! You can expect comradery with your co-workers and lots of laughs. Don't you want to come home with a smile on your face at the end of the day?

Okay, you probably get the idea that we think working at BigSteelBox is a fantastic way to spend your day, so we'll stop with the pitch.

Reporting to the Vice President, Finance, you will enjoy the exciting challenges that come with a high-growth and rapidly changing landscape.

The position is full-time Monday to Friday, starting as soon as possible. Offering a competitive base salary dependent on experience, an annual incentive scheme, a competitive benefits package, and a company-matching RRSP program that kicks in after 3 months.

What makes BigSteelBox unique? Check out our [website](#) to learn more about our [core values](#) and what drives our BigSteelBox family.

#### **THE EXPERIENCE AND QUALIFICATIONS WE ARE LOOKING FOR:**

- Bachelor's degree in Finance or Business Administration.
- CPA designation with 5+ years of financial planning and analysis experience preferably with supervisory/managerial capacity.
- Demonstrated flexibility and ability to adapt to a dynamic environment.
- Experience working with ERP systems and Power BI, in addition to advanced Excel skills and the ability to manipulate large amounts of data for analysis.
- Specific experience in SAP b1, Salesforce and Power BI would be a plus.

- Strong financial modeling, analytical and problem-solving skills with an attention to detail.
- Ability to communicate with honesty and kindness and create the space for others to do the same.
- Demonstrated ability to work within a team and collaborate with multiple stakeholders to understand issues, provide oversight and effective challenge to business partners.

#### **WHAT YOUR PRIMARY RESPONSIBILITIES WILL BE:**

- Drive the annual budgeting and quarterly forecasting process for all financial statements in collaboration with company leadership, including facilitating and challenging assumptions.
- Perform monthly budget versus actual variance analysis.
- Assist in long-term strategic planning across the organization including gathering of data and producing financial and operational models to project long-term growth and determine the impacting business factors.
- Provide value-added decision support to the business by helping others achieve their objectives and optimize business unit profitability and efficiency by performing sensitivity analysis and developing scenario models to weigh alternative actions.
- Regularly assess KPIs to analyze financial and operational results and provide recommendations to improve company performance.
- Assist with the development of corporate dashboards and key metrics to story tell financial performance.
- Support the Enterprise Risk Management process through the gathering, aggregation, and analysis of data including identifying, measuring, monitoring and reporting on key risk areas to the business.
- Communicate, interpret, and implement Risk Management policies and procedures.
- Identify and support ongoing improvements and implementation of new processes and procedures focusing on the Planning process, KPIs, Reporting and Risk Management.

#### **HOW TO APPLY**

Please email your resume and cover letter attention Kristie at Kan Recruitment  
[kristie@kanrecruitment.com](mailto:kristie@kanrecruitment.com)

We thank all applicants in advance, however, only those selected for an interview will be contacted.