

JOB TITLE: Forklift Operator (Yard Supervisor) – Full Time
LOCATION: Mississauga, Ontario
APPLICATION SUBMISSION DEADLINE: Open until filled

BigSteelBox - Canada's leading provider of portable storage solutions is looking for a **Forklift Operator (Yard Supervisor)** to fill a full-time position at its **Mississauga, ON** store starting as soon as possible.

This is a full-time position Monday to Friday, 7:30 am – 5:00 pm starting as soon as possible. The position offers a competitive base salary, an annual incentive scheme, a competitive benefits package, and a company-matching RRSP program that kicks in after 3 months. Overtime is expected during the summer month.

Did you like playing with Lego when you were a kid? Do you like to organize things into neat rows and straight stacks? If the answer is “yes” then you would probably love working as a Yard Supervisor at BigSteelBox. The ideal candidate is someone who relates well with people and can solve problems. Working under the supervision of the Store Manager, the Yard Supervisor is responsible for overseeing the daily yard operations, operating the forklift, loading & unloading trucks.

That's why the Yard Supervisor needs to have a safety-first mindset and be systematic, patient, and detail-oriented. These are also great traits that ensure our customer's belongings are treated with care when their Box is in our yard!

If you got the idea this isn't a typical heavy-equipment operator's job, you're correct. You'll be part of a supportive team, that likes to have fun – another core value! This doesn't mean we don't take our responsibilities seriously, but we like to laugh, and we want everyone to go home with a smile on their face at the end of the day.

“We Love our Family” is one of our core values at BigSteelBox, and our focus on this value is one of the big reasons why we have been able to create a family-oriented culture. When you love your family, the most important thing is for them to be safe.

What makes BigSteelBox unique? Check out our website to learn more about our core values and what drives our BigSteelBox family <https://www.bigsteelbox.com/careers/>. Go ahead and apply. It could be the best decision you'll make today!

THE EXPERIENCE AND QUALIFICATIONS WE ARE LOOKING FOR:

- Minimum Education: Grade 12
- Valid driver's license
- Must have a valid Forklift Operator certificate
- 1-3 years of work experience

WHAT YOUR PRIMARY RESPONSIBILITIES WILL BE:

- Maintain the yard in an orderly and effective manner.
- Maintain BigSteelBox inventory
- Operate, lubricate & maintain forklift
- Load & unload trucks

- Set out, move, & stack BigSteelBoxes
- Decal new BigSteelBox inventory
- Clean & arrange pressure washing of units
- Repair & apply touch up paint to scuffed units
- Maintain the yard in an orderly and effective manner including snow removal
- Monitor container & accessory inventory
- Maintain accurate records & reports
- Provide timely follow-up of all yard inquiries
- Maintain personal office space in an orderly & clean manner
- Promote & market products to prospective customers
- Provide excellent service to customers, drivers & suppliers
- Assist with scheduling BigSteelBox deliveries & pickups
- Purchase supplies & run errands as necessary
- Customer service and office work as required.
- Assist the Store Manager in other duties as required

REQUIRED SKILLS/CORE COMPETENCIES:

- Accountability - Takes personal ownership and responsibility for the quality and timeliness of work
- Adaptability - Adapts and responds to changing conditions, priorities, technologies, and requirements
- Communication - Expresses and transmits information verbally and written, with consistency and clarity
- Networking and Relationship Building - Effectively builds constructive, friendly, professional relationships with customers and colleagues
- Planning and Organizing - Accurately estimates the duration and level of difficulty of tasks and projects, setting out goals and objectives and work plans to complete
- Problem Solving - Uses logic and analytical methods to come to a realistic solution
- Service Orientation - Provides superior service to both internal and external customers
- Teamwork - Works cooperatively and effectively with others to reach a common goal

WORKING CONDITIONS:

Conditions will include working outdoors operating a forklift, doing general labour, and occasional heavy lifting (must be able to lift 100lbs).

HOW TO APPLY

To protect the health and safety of our employees, customers, and communities, we require all new hires to be fully vaccinated for COVID-19. Individuals that cannot be fully vaccinated with a Health Canada approved vaccine due to medical reasons or another protected ground under Human Rights legislation may request an accommodation.

No phone calls, please. Go to www.bigsteelbox.com/careers and use the Apply Now button next to this career posting. Please attach your cover letter, driver's abstract, and resume as one document. We thank all applicants in advance, however, only those selected for an interview will be contacted.