



**JOB TITLE:** DZ Driver (Placement Technician)

**LOCATION:** Mississauga, Ontario

**APPLICATION SUBMISSION DEADLINE:** Open until filled

BigSteelBox - Canada's most diversified shipping container company is looking for a **DZ Driver (Placement Technician)** at our **Mississauga, Ontario** store.

This is a permanent, full-time position starting as soon as possible. Salary is dependent on experience. Benefits and a matching RRSP program will be provided after 3 months. Store hours are Monday Friday, 8:00 am – 5:00 pm (overtime will be required as needed).

Working as a Placement Technician for BigSteelBox is not your average trucker's gig. Our drivers are vital for our business. Having a great experience with our drivers can be the difference between a positive and negative experience. Often, they will be the only representative from BigSteelBox to meet our customers face-to-face. As such, they need to have great people skills in addition to being safe and professional drivers.

At BigSteelBox, our company values inspire us to deliver an exceptional customer experience and respect and value our colleagues. "We love our family" is one of our six core values. This means you'll be supported every step of the way on your journey with us. Wouldn't it be silly for us to expect you to treat people with respect if we're not treating you the same way?

"We have fun" is another one of our core values. While we take our business and our responsibilities seriously, we also know life is better when you enjoy your day! You can expect comradery with your co-workers and lots of laughs. Don't you want to come home with a smile on your face at the end of the day?

The ideal candidate works under the supervision of the Store Manager and will serve both residential and commercial customers. Safety is the most important metric for us, so you'll need to have a safety mindset in addition to your other skills.

What makes us unique? Check out our website to learn more about our core values and what drives our BigSteelBox family. <https://www.bigsteelbox.com/about-us/>

#### **THE EXPERIENCE AND QUALIFICATIONS WE ARE LOOKING FOR:**

- Class DZ with airbrake License
- Clean driver's abstract
- 3 years of professional driver experience
- Towing/tilt deck truck experience is an asset
- Forklift Operator Certificate an asset
- Knowledge of safety operations and regulations
- Able to speak, read, and write English

#### **WHAT YOUR PRIMARY RESPONSIBILITIES WILL BE:**

- Delivers and picks up (locally) empty/loaded BigSteelBoxes (shipping containers)
- Safely operates and ensures ongoing maintenance of company vehicles
- Keeps logbooks accurate and up to date
- Loads/unloads, secures loads, tarps/straps loads as required
- Operates a forklift/other support equipment at the store if required
- Communicates with customers enthusiastically and delivers excellent customer service
- Pressure washing, Decaling, & Re-painting BigSteelBoxes (shipping containers) as needed
- Assist in delivery schedule optimization
- Assist the Store Manager in any other duties as required

#### **REQUIRED SKILLS/CORE COMPETENCIES:**

- Accountability - Takes personal ownership and responsibility for the quality and timeliness of work
- Adaptability - Adapts and responds to changing conditions, priorities, and requirements



- Communication - Expresses and transmits information verbally and written, with consistency and clarity.
- Planning and Organizing - Accurately estimates duration and level of difficulty of tasks and projects, setting out goals and objectives and work plans to complete.
- Problem Solving - Uses logic and analytical methods to come to a realistic solution.
- Service Orientation - Provides superior service to both internal and external customers.
- Teamwork - Works cooperatively and effectively with others to reach a common goal. Participates actively in group activities fostering a team environment.

## HOW TO APPLY

To protect the health and safety of our employees, customers, and communities, we require all new hires to be fully vaccinated for COVID-19. Individuals that cannot be fully vaccinated with a Health Canada approved vaccine due to medical reasons or another protected ground under Human Rights legislation may request an accommodation.

Please visit the BigSteelBox website at: <http://www.bigsteelbox.com/careers/>. Click the “Apply Now” button next to this job posting and attach your cover letter and resume as one document. We thank all applicants in advance, however, only those selected for an interview will be contacted.